



BBEE VERIFICATION CERTIFICATE

Siyandisa has assessed and verified the relevant B-BBEE elements of the entity mentioned below, to provide an independent and impartial opinion on their B-BBEE status.

In accordance with the Revised Codes of Good Practice on BEE issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003 on 11 October 2013

Workforce Holdings Limited

Registration number: 2006/018145/06 | VAT number: N/A

11 Wellington Road, Parktown, Johannesburg, 2193

consolidated and incorporating the entities listed in Annexure 1

B-BBEE SCORE PER ELEMENT

Ownership	23,58
Management Control	7,29
Skills Development	14,27
Enterprise & Supplier Development	31,00
Socio - Economic Development	5,00
Overall B-BBEE Score	81,14

B-BBEE STATUS

B-BBEE Procurement Recognition Level	100,00%
Black Ownership	51,00%
Black Female Ownership	34,34%
Modified Flow-Through Applied	Yes
Empowering Supplier	Yes
Designated Group Supplier	No
Qualifying ESD Beneficiary	No
Applicable Scorecard	Generic
B-BBEE Status Level	4

Certificate Number

- SVSG17070159(C)
Replacing SVSG17070159(B)

Re-Issue date

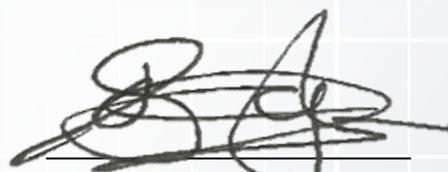
- 10-Aug-17

Original Issue date

- 07-Jul-17

Expiry date

- 06-Jul-18



Cedric Singh
Verification Manager



ANNEXURE 1



Workforce Holdings Limited

Registration number: 2006/018145/06 | VAT number: N/A
11 Wellington Road, Parktown, Johannesburg, 2193

consolidated and incorporating the entities listed below

SUBSIDIARIES AND OR DIVISIONS INCLUDED IN VERIFICATION

Subsidiary or Division	Reg. No.	VAT No.
The Workforce Group (Pty) Ltd	1999/006358/07	4150182527
Workforce Staffing		
Workforce Retail		
Accotech Interim Outsourcing		
Workforce Hospitality		
Gcubed Boutique Recruitment		
Oxyon Human Capital Solutions		
Tenzing Executive Search		
Workforce Worldwide Staffing	1999/015667/07	N/A
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Albrecht Nursing Agency		
Tshwane Nursing Agency		
Omniatrics (Pty) Ltd	2015/107087/07	N/A
Debtworx (Pty) Ltd	2010/015671/07	4510273883
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
Programmed Process Outsourcing (Pty) Ltd	2008/021505/07	4940257175
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Quyn Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Telebest Holdings (Pty) Ltd	2008/003431/07	N/A
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Khetha Staffing Services (Pty) Ltd	1999/014008/07	4420188874
Workforce Outsourcing (Pty) Ltd	2010/015622/07	N/A
Workforce Finance (Pty) Ltd	2002/006019/07	N/A
Workforce Software (Pty) Ltd	1999/006337/07	4120186764
Phaphama Africa Staff Services (Pty) Ltd	1996/015866/07	4820171397

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Cedric Singh
Verification Manager



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